



## BCBSM and BCN 2008 Group Wide Change (Manual) Lead Time Guide

1st Quarter 2008			
Req. Eff. Date		Submit to HCA by	
January	1	November	16
January	5	November	21
January	10	November	27
January	15	November	30
January	20	December	6
January	25	December	11
January	28	December	14
February	1	December	18
February	5	December	21
February	10	December	27
February	15	January	1
February	20	January	7
February	25	January	11
February	28	January	14
March	1	January	16
March	5	January	21
March	10	January	25
March	15	January	30
March	20	February	4
March	25	February	8
March	28	February	12

2nd Quarter 2008			
Req. Eff. Date		Submit to HCA by	
April	1	February	15
April	5	February	20
April	10	February	25
April	15	February	29
April	20	March	6
April	25	March	11
April	28	March	14
May	1	March	17
May	5	March	21
May	10	March	26
May	15	March	31
May	20	April	4
May	25	April	10
May	28	April	14
June	1	April	17
June	5	April	21
June	10	April	25
June	15	May	1
June	20	May	6
June	25	May	12
June	28	May	14

3rd Quarter 2008			
Req. Eff. Date		Submit to HCA by	
July	1	May	16
July	5	May	21
July	10	May	27
July	15	May	30
July	20	June	5
July	25	June	10
July	28	June	13
August	1	June	17
August	5	June	20
August	10	June	26
August	15	July	1
August	20	July	7
August	25	July	11
August	28	July	14
September	1	July	18
September	5	July	22
September	10	July	28
September	15	August	1
September	20	August	6
September	25	August	11
September	28	August	14

4th Quarter 2008			
Req. Eff. Date		Submit to HCA by	
October	1	August	18
October	5	August	21
October	10	August	26
October	15	September	1
October	20	September	5
October	25	September	10
October	28	September	12
November	1	September	17
November	5	September	22
November	10	September	26
November	15	October	1
November	20	October	6
November	25	October	10
November	28	October	14
December	1	October	17
December	5	October	21
December	10	October	27
December	15	October	31
December	20	November	5
December	25	November	10
December	28	November	13

**Contact an Agent Consultant with Questions at (800) 828-1HCA (1422)**

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